

## CNA, LPN, RN – What’s the Difference?

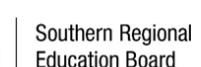
POSITION	RESPONSIBILITIES	EDUCATION REQUIRED	LICENSE/CERTIFICATE REQUIRED	AVERAGE SALARY
<b>Certified Nursing Assistant (CNA)</b>	<ul style="list-style-type: none"> <li>Build relationships with patients</li> <li>Help patients change position, walk, bathe, eat, restroom support</li> <li>Communicate patient needs to supervisor (RN, LPN or physician)</li> </ul>	<ul style="list-style-type: none"> <li>High school diploma or equivalent</li> <li>Completion of state-approved program, such as those offered at Hiram, Marietta and McEachern</li> </ul>	<ul style="list-style-type: none"> <li>Certificate of completion from state-approved program</li> <li>Pass National Nurse Aide Assessment Program exam</li> <li>Register with Georgia Nurse Aide Registry</li> </ul>	\$23,857/year \$11.47/hr
<b>Licensed Practical Nurse (LPN)</b>	<ul style="list-style-type: none"> <li>Provide limited nursing care under supervision of physician or RN</li> <li>May have CNA duties</li> <li>Collect specimens, change dressings, evaluate patient needs, implement care plans</li> <li>Administer prescribed medications, including injections and IV fluids</li> <li>Observe patients, document findings</li> <li>May supervise CNAs</li> </ul>	<ul style="list-style-type: none"> <li>Certificate or diploma from a program accredited by the Accreditation Commission for Education in Nursing, such as the Practical Nursing Diploma from Chattahoochee Technical College</li> </ul>	<ul style="list-style-type: none"> <li>Pass National Council Licensing Exam for Practical Nurses (NCLEX-PN)</li> <li>Obtain Licensed Practical Nurse license issued by Georgia Board of Nursing</li> </ul>	\$40,331/year \$19.29/hr
<b>Registered Nurse (RN)</b>	<ul style="list-style-type: none"> <li>Collaborate with physicians, healthcare team</li> <li>May supervise LPNs, CNAs</li> <li>Assess patients, administer treatments, make patient care decisions</li> <li>Educate patients and families</li> <li>Coordinate patient treatments, plan patient care, document vital information</li> </ul>	<ul style="list-style-type: none"> <li>Associate or bachelor’s degree from a program approved by Georgia Board of Nursing</li> <li>Optional advanced education and training leading to master’s or doctoral degree in nursing specialties, such as nurse practitioners, nurse anesthetists, nurse leaders, nurse educators</li> </ul>	<ul style="list-style-type: none"> <li>Pass National Council Licensing Examination for Registered Nurses (NCLEX-RN)</li> <li>Obtain RN license issued by Georgia Board of Nursing</li> <li>Obtain voluntary national specialty certifications from American Nurses Credentialing Center and other certification organizations</li> </ul>	\$66,110/year \$31.78/hr

# Let Wellstar Help You Jump Start Your Career in Nursing

## Wellstar Nursing Career Pathway (WNCP) for High School Students Attending Hiram, Marietta or McEachern



Interested in a career in healthcare? Jump start your journey through the Wellstar Nursing Career Pathways while completing your high school diploma.



# Wellstar Nursing Career Pathway: What You Need to Know

## How to qualify:



**Attend** Hiram, Marietta or McEachern

**TAKE** *Introduction to Healthcare*, as early as ninth grade



**HAVE** PSAT scores of  
• Reading - 23  
• Writing & Language - 24  
• Math - 22



**APPLY** for dual enrollment at Chattahoochee Technical College by February 15th of 10th grade



## You will:

Have all health sciences **prerequisite courses COMPLETED** when you graduate from high school



**BE QUALIFIED** to work as a **nursing professional** while continuing your nursing education



**BE READY** to apply for the **LPN program** at Chattahoochee Tech

**BE GUARANTEED** an interview at **Wellstar** for a Certified Nursing Assistant (CNA) position



**BE PREPARED** to take the State Nursing Aide Certification exam



**SAVE MONEY** – If you work for Wellstar, grants and tuition reimbursement benefits can help fund your education, as can the Dual Enrollment program and the HOPE Scholarship. The Dual Enrollment Program, enacted by the Georgia Legislature, can be used to pay for your 26 hours of dual credit during high school.



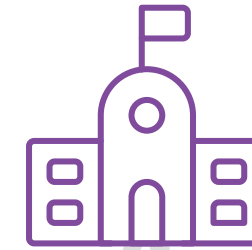
Receive **high school credit** for any courses you complete and receive 26 hours of **college credit** toward a **NURSING DEGREE**



(Credits for dual enrollment courses can be used)

# Your Pathway to a Career in Nursing

## High School



- College and Career-Ready Standards
- College prep course
- CTAE and electives
- Wellstar career experiences
- 26-hour dual college and high school credit



## Chattahoochee Technical College

- Licensed Practical Nurse (LPN) – 35 college credit hours
- **LPN to Registered Nurse (RN)/ Associate of Science in Nursing** – 33 college credit hours



## Georgia Highlands College

- **Bachelor of Science in Nursing (BSN)** – 42 college credit hours



## Wellstar

- Begin your career as a CNA, LPN or RN at a Great Place to Work



Ready to Get Started on Your Pathway to a Career in Nursing?

**Hiram High School**  
Mrs. Marores D. Perry  
mperry@paulding.k12.ga.us

**Marietta High School**  
Jason Meade  
jmeade@marietta-city.k12.ga.us

**McEachern High School**  
Reginald Hurns  
reginald.hurns@cobbk12.org