

# Teacher Workforce Data: The SREB Region-At-A-Glance

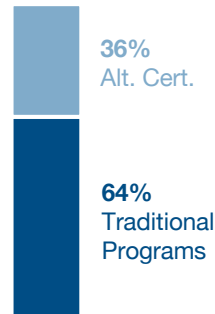
1.3 million teachers serving 19.4 million students across 16 states

## Teacher Preparation

**51,143**

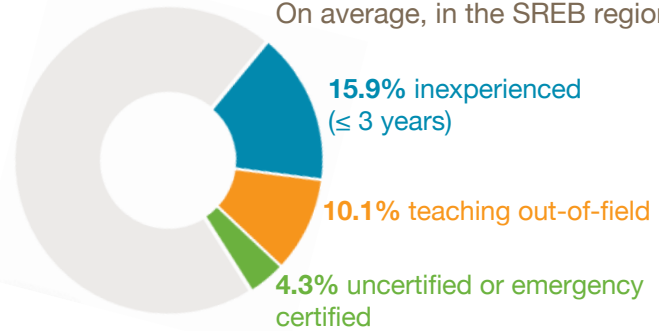
people completed teacher prep programs in the SREB region in 2020.

...But SREB states are preparing up to **50% fewer teachers** than a decade ago.



## Teacher Experience & Certification

On average, in the SREB region:



The SREB region leads the nation in the percent of teachers who are **National Board Certified**.

National Average:

**3%**

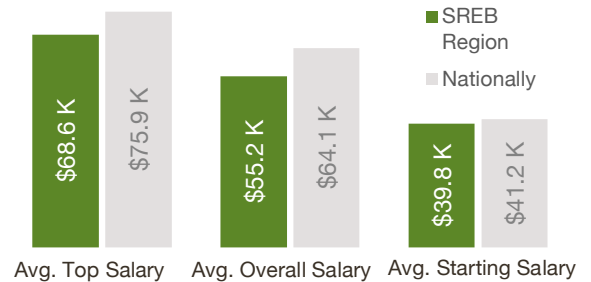
SREB Region:

**7.9%**

## Teacher Compensation

Teachers in the SREB region **earn less than their peers nationally at every stage** of their careers.

Average **Take Home Pay** in SREB States



## Teacher Turnover

2019-20: Avg turnover rate in SREB states:

**10%**

2019-20: Avg turnover rate in SREB states among teachers with ≤ 5 years experience

**45%**

2021-22: Teachers who say they plan to leave their jobs

**50%**

2022: Chief Talent Officers who say resignations are higher now than previously

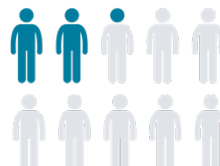
**76%**

## Teacher Diversity

Research shows all students benefit from racially and ethnically diverse teachers.

Yet in SREB states...

Just **22% of teachers** are people of color



...despite **59% of students** being people of color



## Shortage Areas

Subject Area	SREB States w/ Shortages
English Language Arts	10 of 16
Math	All 16
Science	15 of 16
Social Studies	7 of 16
Special Education	15 of 16
English as a Second Language	8 of 16
Career & Technical Ed	11 of 16