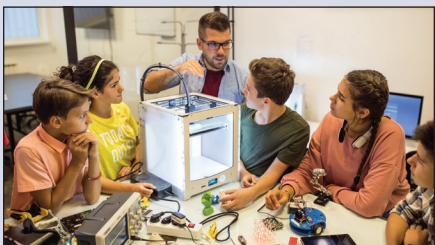


Recruit, Prepare and *Retain* Great Teachers With SREB Induction Programs

Effective, committed, inspiring teachers are the key to student success. That's why the Southern Regional Education Board developed research-based teacher preparation programs that build new *and* veteran teachers' capacity to plan instruction, engage diverse students, manage classrooms, create standards-driven assessments, gain confidence and remain in the profession. With programs in five subject areas, our teacher induction programs provide the intensive, ongoing professional development, coaching and mentoring needed to recruit, prepare and *retain* the best teachers.

Career and Technical Education Teachers



Prepare and keep effective CTE teachers in the profession with **Teaching to Lead**. T2L supports CTE teachers entering the classroom after successful careers in business and industry. Shown to improve teacher competence and self-efficacy, T2L helps teachers master how to plan instruction, engage students, design assessments, offer feedback, and develop a classroom culture of success. Created to support CTE teachers in the first or second year of teaching and beyond, T2L can take the place of traditional teacher prep programs or alternative certification models. It can also be used to support struggling teachers. Seven states use T2L as a statewide teacher prep model; six states have districtwide and postsecondary T2L programs. <https://www.sreb.org/cte-teacher-preparation>

Math and Science Teachers



SREB's **Science and Math Alternative Route to Teaching** helps new and early career math and science teachers master instructional planning, engagement strategies, assessment and feedback, and classroom management. Modeled on T2L, SMART supports teachers with strong math and science knowledge who may lack a degree in education, classroom experience or confidence. Housed online, SREB SMART can be used by states and districts as an induction program, as part of a new teacher residency or as a support for new or struggling teachers. <https://www.sreb.org/SMART>

Designed to address the middle grades math and science teacher shortage, the **Georgia Residency for Educating Amazing Teachers** helps aspiring teachers gain classroom experience under the guidance of a mentor teacher while they complete an online Master of Arts in Teaching at Georgia College & State University — *and* earn a first-year teacher's salary and health care benefits. After completing residencies in grades 6-8 classrooms in rural Georgia, graduates are hired by their districts and agree to teach for three years. <https://www.sreb.org/great>

English Language Arts and Social Studies Teachers



In partnership with the West Virginia Department of Education and Rutherford County Schools, Tennessee, SREB is building on the early success of SREB SMART with a similar program for new **English language arts and social studies** teachers. Like T2L and SMART, the program will build new teachers' capacity to plan instruction, engage students, design assessments, give feedback, and manage their classrooms. A pilot will begin January 2023, with access opening to all states, districts and schools by 2023-2024. <https://www.sreb.org/professional-development-instructional-coaching>