Part I: Expanding Pathways into Teaching

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SREB Teacher Workforce Policy Team

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SREB Teacher Workforce Policy Focus

Improving the Teacher Pipeline through Holistic Systems Change

Ending Teacher Shortages

- Recruit
- Prepare
- Diversify
- License
- Equity
- Quality Supports
- Retain
- Advance
- Compensate
SREB Education Human Capital Roundtables

Participating States

North Carolina, 2018-2021
Alabama, 2019-2020
Oklahoma, 2019-2020
Mississippi, 2020-2021

"Why are teachers leaving at such alarming rates?"
"How do we creatively recruit and retain new teachers?"
"What is the data telling us about preparation, turnover, and shortages?"
"How can we better train our teachers?"
"What are the policy barriers to having enough quality teachers?"
Teacher Workforce Policies at SREB

State policies for a stronger teacher workforce

Teacher Career Continuum
Early Recruitment and Preparation

Spark Interest Early

Diversify college and university pathways

Accept creative pathways
North Carolina Community College System

New Transfer Associate Degrees for Teacher Preparation

2+2 Uniform Articulation Agreements
North Carolina Community College System

Resources:

• Curriculum Standards:

https://www.nccommunitycolleges.edu/academic-programs/curriculum-standards

• Career and College Promise:

https://www.nccommunitycolleges.edu/academic-programs/career-college-promise
Redesigning Preparation Curricula and Clinical Practice

- Pre-Covid Curriculum and Clinicals
- Creative Clinicals During Covid
- Start South Dual Enrollment
December 31, 2020

“I found out before Christmas break that I was getting another student teacher, and I got to thinking how amazing my student teaching experience was with the fabulous Mrs. X, way back in 1998. My previous student teachers got the best of me...BUT we are in a pandemic and our current student teachers are getting a taste of things they should never have to experience. I wanted to do something special for my new gal. So....I bought a desk and made her very own area along with a couple of special items! Hope to bring a smile to her face Monday morning! Eeekkk!!!”
Extended Practice for Candidates

Teacher Residencies

Paid Student Teaching

Statewide teaching apprenticeships
Diversity and Equity

Keys to Success –
- Increased Recruitment
- Multiple Pathways
- Removal of Barriers
Q&A
Upcoming Webinars

Redesigning Teacher Licensure
January 19, 2021
10:00 am – 11:30 am

Better Teacher Supports and Compensation
January 27, 2021
10:30 am – 12:00 pm
Contact Us

SREB Teacher Workforce Policies on the Web

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