

SREB

Southern Regional Education Board

5000
who are making a difference



SREB-STATE DOCTORAL SCHOLARS PROGRAM

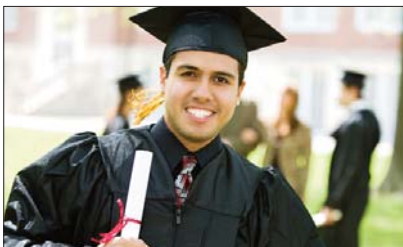
ALABAMA • BRENDA ALLEN • RASHAAN ANDERSON • PABLO ARRIAZA • DAVID ARRINGTON • KIMBERLY BAILEY • TAMARA BAYNHAM • EDWARD BELL • KELLE BIVENS • RANDY BRADLEY • DENISE BURTON • CHRISTA CARTER • MELVIN CARTER • VANESSA CASANOVA • BERNADETTE CHAPPLE • ERNEST CROSS • DENISE DAVIS-MAYE • ISAAC EKOTO • JAMES FLOURNOY • SANDRA FLYNN • MICHELLE FOSTER • VENESSA FUNCHES • JASMINE GAINES • ALVIN GIBSON • NORMAN GOLAR • ROSIANNA GRAY • NORRIS GUNBY • JEFFREY HALL • DANA HARMON • KEECHA HARRIS • DARAMIA HINTON • KHIELA HOLMES • MELISSA JACKSON • GREGORY JACKSON • CINDY JENKINS • CHRISTOPHER JOHNSON • KIMBERLY JOHNSON • SAMUEL JONES • MARY KELLEY • JOYCELYN LEE • MELVIN LEWIS • VICTOR MBARIKA • MONIQUE MCCOY • NAYA MCMILLAN • WANDA MINOR • PHILLIP PALMER • KATHERINE PEREZ-RIVERA • ARMON PERRY • CARL PETTIS-MELIZA RAMIREZ • MIRIAM RIVERA-HOKANSON • FRANK ROGERS • CHRISTINA ROMAGOSA • CARL-ERNST ROUSSEAU • LATISHA SALAAM • LISA SAYE • ADRIENNE SLAUGHTER • CRYSTAL SPIVEY • MARTHA STARKEY • ROSA MARIA STOOPS • DEBRA STROTHER • RANDALL SWAIN • JACQUELINE TELLIS • TERESA TERRELL • SHAWANDA THOMAS • CORNELIUS VARNADO • WILBUR WALTERS • RYNETTA WASHINGTON • HOPE WHITE • DELLA WHITE • VERONICA WOMACK • ANNICE YARBER • STEPHANIE ZEIGLER-BALLERSTEIN • **ARKANSAS** • IRA BATES • PRECILLA BELIN • LINDA BLAKE • CHARLOT BUTLER • VICTOR CARMONA • PARAG CHOWDHURY • EARNEST COX • RHODA DEON • MAI ELOBEID • LATONYA GARNER • TAMARA HOUSE-KNIGHT • MEAGAN JORDAN • JABBAR JOSHUA • NORRIS LARRYMORE • LISA LINSON • JON LOFTON • STEPHANI LUSK • FARRAH MADISON • GERALDIN MALLETT • DERRICK MCKISICK • SHONDA MCLAUGHLIN • NOLAN MCMURRAY • SYLNOVIE MERCHANT • STEPHANI MILLER-HUGHES • GEORGE OGENDI • DENNIS RODRIGUEZ • CANDY SMITH • LATASHA SMITH • ANGELA SMITH • MICHELLE SMITH • CYNTHIA TAYLOR • FELICIA TAYLOR • JESSIE WALKER • CYNTHIA WILLIAMS • **DELAWARE** • JONATHAN ROMERO • **FLORIDA** • VANESSA BRANTLEY • JENNIFER PARK-JADOTTE • **GEORGIA** • RODNEY AVERETT • NICOLE BANTON • DEXTER BLACKMAN • JAMILA BLAKE • KAMAU BOBB • DENISE BREWLEY-CORBIN • BRIAN BROWN • TOMMY BYNUM • EMILLE DAVIE • JESSICA DECUIR • SAMANDRA DEMONS • KWAME DONALDSON • KWAKU EASON • MARK FIELDS • DEIDRE GIBSON • JOSE GONZALEZ • TANISHA GRIMES • JAY HOUSTON • SASHA JOHNSON • HUOY-MIN KHOO • PAMELA LEGGETT-ROBINSON • LASHAWN LINDSAY-DENNIS • SUMA MALLAVARAPU • PAMELA MARTIN • FREDERIC MEADOWS • LEANNE METCALFE • NANNETT NAPIER • MILTON NASH • JUDITH NOBLE-WANG • ALESIA PARKER • CHARMAY PATTERSON • CONSTANCE PORTER • SHERRIE PROCTOR • KATHLEEN RALEIGH • ADRIANE RANDOLPH • KIUJA SANDERS-MCMURTRY • OTIS SMART • LASHON STURGIS • MICHAEL SWINSON • AISHA TUCKER-BROWN • AISHA WALKER • GARFIELD WARREN • KAREN WATKINS • BRANDI WELLS • JACKIE WILLIAMS • MONICA WILLIAMS • **INDIANA** • VIRGIL GREGORY • **KENTUCKY** • CAMERON ALSUP • CHAMMIE AUSTIN • ADRIENNE BRATCHER • JACQUELINE BROWN • VIRGINIA CARNEY • BRIAN CARTER • ANGELA COOKE-JACKSON • CRYSTAL COX • FASHAAD CRAWFORD • RYNETTA DAVIS • PAUL DELALUZ • THOMAS EDISON • KELLY ELLIS • SCOTT GRAVES • WILLIAM HARRIS • RAY HAYNES • KENNETH HENRY • JABBAR HICKLIN • LUNA HILAIRE • VERONICA HINTON-HUDSON • CHERYL HOPSON • BRENDA HOSLEY • WANDA JACKSON • ALICE JOHNSON • RANA JOHNSON • LISA JOHNSON • DAVID KIMWELI • SHAWN LONG • MELANIE MABINS • LASHARON MOSLEY • JOY MYREE • URAINA PACK • GREGORY PARKS • ANNETTE POWELL • THEODORE RANDALL • LETETIA RICHARDSON • MICHAEL ROBINSON • MICHELLE ROBINSON • HARUN SHABAZZ • CYNTHIA SHELTON • ERIC SMAW • ANDREA SMITH • RUBY STEVENS • DOMINIQUE TALBERT • ALVIN THOMPSON • CLARENCE TWEEDY • MONICA UNSELD • ANTIWAN WALKER • ARTRESS WHITE • KIRK YANCY WILLIAMS • VICKI-LYNN WILSON • JOHN YOUNGBLOOD • **LOUISIANA** • JOYCEIA BANNER • ROSHUNDA BELTON • RANDOLPH BURNSIDE • STANLEY COLEMAN • KENDRIC COLEMAN • MICHAEL CRUTCHER • THEODIS DANCY • DENNIS DILLION • DOMINIQUE DUVAL-DIOP • JENNIFER ELLIS • JENNIFER FABRE • DEACUE FIELDS • MICHELLE GALLOWAY • ANITA HARRIS • SHANTA HARRISON-PROCTOR • LAURA HAYNES • SHEILA HAYNES • KATRINA HOPKINS • MARCIA HOWARD • CHANIKA JONES • EVA KIMONIS • JOE LOTT • HORACE MAXILE • ALICIA MCINNIS • FRANCESCA MELLIEON-WILLIAMS • KENYETTA NELSON-SMITH • BYRON OREY • STEPHANIE ROOK • CLAIRE SAM-NORRIS • SAMANTHA SMART • ALICIA SNEARL • LURIA STUBBLEFIELD • CATHERINE THOMAS • BRIDGET UDOH • BETINA WILKINSON • **MARYLAND** • ERIC AILOR • ROBERT ALEXANDER • JANET AWOKOYA • LATESE BRIGGS • SAMUEL BROWN • JOHN BULLOCK •

500 who are making a difference

They are all SREB Doctoral Scholars.

In our nation's colleges and universities, where there are too few faculty members of color, 500 Ph.D. graduates — who are members of racial or ethnic minority groups — are now teaching and mentoring new generations of students. Leading in their fields. Conducting cutting-edge research. Breaking ground in their institutions and disciplines. Earning tenure. Serving their communities.

And making a difference.





The **SREB-State Doctoral Scholars Program** received the John Hope Franklin Award in 2010 by *Diverse: Issues in Higher Education* magazine. From left at the awards ceremony are SREB President Dave Spence, Doctoral Scholars Program founder and director Ansley Abraham and *Diverse* publisher Frank Matthews. Abraham is wearing the John Hope Franklin medallion.

The SREB-State Doctoral Scholars Program makes it possible.

The Southern Regional Education Board launched the Doctoral Scholars Program in 1993 to tackle a national and regional crisis: Few college faculty at that time were racial or ethnic minorities. Now that's changing. Nationwide, about 5 percent of faculty are African-American, about 3 percent are Hispanic and about 1 percent are Native American.

Offered to scholars who have been admitted to participating universities on their own academic merits, the Doctoral Scholars Program provides financial support, professional development, networking, job search opportunities, knowledge and skills training, mentoring, advocacy and other support to participating students.

The program's graduates are already making a difference. More than 80 percent of scholars who have earned their Ph.D.s through the program now work in education. SREB states are benefiting, too, as more than 70 percent of graduates are employed in SREB states. They are bringing more talent and diversity to colleges and universities. Becoming community leaders. Mentoring other students. And building a better future.

In 2010, the program was recognized nationally with the prestigious John Hope Franklin Award in higher education — and proudly celebrates its 500th graduate.





Dr. Brenda M. Allen

Ph.D., Urban Forestry, Auburn University, 1997

Hometown: Tuskegee, Alabama

Assistant Professor (tenured), Forestry and Wildlife
Sciences, Auburn University; and Extension Specialist

Bachelor's and master's degrees, Tuskegee University

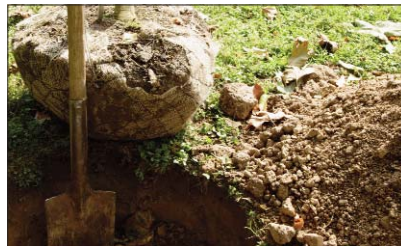
Dr. Brenda M. Allen

Our First Graduate

... making a difference in forestry and agriculture

First woman and the first person of color to complete a Ph.D. in her field at Auburn — and the first to teach there. Pioneering female agricultural extension agent for 15 years. Focuses on urban planning, preserving trees. *“I grew up in rural Macon County and always had a lifestyle where I interacted with the land.”* Mentor to youth at her church. Faculty adviser to MANORS — Minorities in Agriculture, Natural Resources and Related Sciences. The SREB-State Doctoral Scholars Program helped her connect with other graduate students of color who were charting new paths.

“We all are basically survivors, but more than that — we are trailblazers.”





Dr. Robert C. Osgood

Ph.D., Microbiology, University of Southern Mississippi, 2004

Hometown: Crystal Springs, Mississippi

Assistant Professor of Microbiology, Rochester Institute of Technology

Formerly a postdoctoral researcher, University of Alabama at Birmingham

Bachelor's degree, Jackson State University;
master's, University of Southern Mississippi

Dr. Robert C. Osgood

Our 230th Graduate

... making a difference in microbiology and medicine

First in his family to complete a bachelor's degree. Teaches undergraduate science courses. Researching how to make the test results for cavities in teeth and middle-ear infections immediately available to doctors and patients. SREB's support helped him finish his dissertation on time.

"I could be a regular graduate student like all my friends were, instead of having to work full time, thanks to SREB."





Dr. Betina Cutaia Wilkinson

Ph.D., Political Science, Louisiana State University (LSU), 2010

Hometown: Metairie, Louisiana

Assistant Professor of Political Science, Wake Forest University

Bachelor's degree, Loyola University; master's, LSU

Dr. Betina Cutaia Wilkinson

Our 500th Graduate

... making a difference in politics and race relations

First Latina Ph.D. student in her department. Researches race relations and politics. Holds focus groups on changing demographics in New Orleans. Born in Argentina. Moved to the United States at age 6. *“What I study is very much who I am.”* SREB helped her succeed in graduate school.

“There were times in my academic career (when) I just wanted to stop.” Through SREB, “I received good tools and skills and, really, the inspiration and confidence to do well.”





The Institute on Teaching and Mentoring

At the Institute, every scholar has opportunities to attend numerous workshops and sessions on critical issues and skills in academia.

500

The Institute on Teaching and Mentoring ... building the faculty of tomorrow

Every participant in the SREB-State Doctoral Scholars Program attends the Compact for Faculty Diversity's Institute on Teaching and Mentoring. Launched 16 years ago, the Institute is the nation's largest annual gathering of minority Ph.D. scholars. It attracts nearly 1,000 Ph.D. students and faculty mentors — and a fast-growing number of Ph.D. graduates.

As a partnership of state, regional, federal and philanthropic programs, it helps create a diverse pool of Ph.D. scholars interested in becoming college faculty members.

At the Institute, every scholar learns from and connects with national experts who share success strategies for completing the Ph.D.; developing research, teaching and mentoring skills; securing faculty positions; and progressing in academia.

Bringing scholars together in 2009 from more than 40 fields of study, 46 states and nearly 300 institutions, the Institute also connects young scholars each year with more than 50 college recruiters who are searching for outstanding new faculty members.

The Institute changes the lives of its participants. It helps Ph.D. students become better faculty members. It helps them build community and pass along a legacy of success to the students coming after them. For SREB states and the entire nation, the Institute is **making a difference**.



500

Doctoral Scholar Graduates from 451 to 500

Alabama

Dr. Kellee Bivens, Biological Science, University of Alabama
Dr. Ernest Cross, Computer Science, Auburn University
Dr. Norman Golar, English, University of Alabama
Dr. Kimberly Johnson, Organizational Analysis, Auburn University
Dr. Christina Romagosa, Zoology, Auburn University
Dr. Stephanie Zeigler-Ballerstein, Biological Science, Auburn University

Arkansas

Dr. Rhoda Deon, Mathematics, University of Northern Colorado

Georgia

Dr. Nicole Banton, Sociology, Georgia State University
Dr. Denise Brewley-Corbin, Mathematics, University of Georgia
Dr. LaShawnda Lindsay-Dennis, Psychology, Georgia State University
Dr. Suma Mallavarapu, Psychology, Georgia Institute of Technology
Dr. Sherri Proctor, Psychology, Georgia State University
Dr. Brandi Wells, Psychology, Georgia State University
Dr. Monica Williams, Psychology, University of Georgia

Kentucky

Dr. William Harris, Psychology, University of Kentucky
Dr. Lisa Johnson, Social Work, University of Louisville
Dr. LaSharon Mosley, Pharmacology and Toxicology, University of Louisville
Dr. Michael Robinson, Social Work, University of Louisville
Dr. Michelle Robinson, English, University of Louisville
Dr. Andrea Smith, Comparative Literature, University of Kentucky
Dr. Ruby Stevens, Psychology, University of Kentucky
Dr. Artress White, English, University of Kentucky

Louisiana

Dr. Jennifer Ellis, Science, Louisiana State University
Dr. Alicia McInnis, Science, Louisiana State University
Dr. Claire Norris, Sociology, Louisiana State University
Dr. Catherine Thomas, Chemistry, Louisiana State University
Dr. Betina Wilkinson, Political Science, Louisiana State University

Maryland

Dr. Janet Awokoya, Education, University of Maryland-College Park
Dr. John Bullock, Political Science, University of Maryland-College Park
Dr. Misun Dokko, English, University of Maryland-College Park
Dr. Christopher Whitt, Political Science, University of Maryland-College Park

Mississippi

Dr. Tamika Bradley, Exercise Science, University of Mississippi
Dr. Daphne Chamberlain, History, University of Mississippi
Dr. Daffney Felton, Economics, Jackson State University
Dr. Tuwanda Simmons, Medical Chemistry, University of Mississippi

South Carolina

Dr. LeKisha Edwards, Psychology, University of South Carolina
Dr. Preston McKeever-Floyd, Philosophy, University of South Carolina

Tennessee

Dr. Stephanie Hill, Sociology of Sports, University of Tennessee at Knoxville
Dr. Stella Nwokeji, Nursing, University of Tennessee Health Science Center
Dr. Ogbeyalu Onumah, Physiology, Meharry Medical College
Dr. Carmen Turner, English, University of Memphis
Dr. Vabren Watts, Biomedical Science, Meharry Medical College

Virginia

Dr. David Lee, Pharmaceutical Sciences, Virginia Commonwealth University
Dr. David Ouellette, Psychology, Virginia Commonwealth University
Dr. Veronica Sikka, Health Services, Virginia Commonwealth University

West Virginia

Dr. Viviane Foyou, Political Science, West Virginia University

Out-of-Region Affiliated Members

Howard University, Washington, D.C.

Dr. Koren Bedeau, Communication, Howard University

Indiana

Dr. Virgil Gregory, Social Work, Indiana University

New Jersey

Dr. Tiffany Morris, Biomedical Engineering, Rutgers University
Dr. Tolonda Tolbert, Comparative Literature, Rutgers University

SIMONE DRAKE • MISUN DOKKO • BRUNO FIGUEROA • LORRIE FRASURE • LYNNE GLEIBER • TASHA INNISS • STEPHANIE JONES • SHERRY JOSEPH • CYNTHIA KING • DEONNE MINTO • ELISA RODRIGUEZ • SIMON THUO • SYLVIA TRENT-ADAMS • KAYLEN TUCKER • CHRISTOPHER WHITT • DWIGHT WILLIAMS • ARNETTE WRIGHT • **MISSISSIPPI** • KIMBERLY ADAMS • JOE ANDERSON • RONICA ARNOLD • TAMIKA BRADLEY • JEFF BRICE • CRYSTAL BRITTON • DAPHNE CHAMBERLAIN • TOLECIA CLARK • LATONYA CLAY • CARL CUNNINGHAM • BERTHA EALEY • DAFFNEY FELTON • KRISTENA GAYLOR • MURRELL GODFREY • DAGNE HILL • TINA LEE • PATRICIA LOGAN • CHRISTOPHER MARTIN • DEMETRIUS MCCORMICK • LARRY MCDANIEL • ROBERT OSGOOD • BARBARA PATRICK • GINGER POWE • JENNIFER RILEY • EDWARD ROBINSON • NATASHA SATCHER • SAMUEL SHINGLES • TUWANDA SIMMONS • VALERIE SIMPSON • LASHONDA STEWART • VICTOR SUTTON • WALTER SWAN • JEANETTA TANKSON • LATONYA TAYLOR • TERESA TAYLOR • CLEMON TERRELL • ARCELLA TRIMBLE • STEVIE WATSON • VOLETTA WILLIAMS • **NEW JERSEY** • FRANK ARGOTE-FREYRE • ANDRAE' BROWN • TAMMY CASTRO • MICHAEL DELEON • FRANK GIPSON • ASHA HALL • KAREN HARE • WILLIAM HARRISON • HUDSON JACKSON • JUDY JENG • ANTONIO LOPEZ • JOSE LOPEZ • TIFFANY MORRIS • ROCHELLE PARKS-YANCY • HALA SHEHADEH • TOLONDA TOLBERT • JAMES WALKER • GRETNA WILKINSON • **NEW YORK** • KARIN BLOCK • **NORTH CAROLINA** • SONYA MURPHY • LYNELLE RAGLAND • DANIEL WILLIAMS • **OKLAHOMA** • MYRA ALEXANDER-STARR • AMY BOLLMAN • CYNTHIA BROWN • LUZ-EUGENIA COX-FUENZALIDA • JILL HOUGH • NIKKI IBARRA • MICHAEL LEO • JOSEPHINE LI-MCLEOD • LINDA MANSKER • DAVID MONK • TERESA NEWSON-WASHINGTON • TERRA NWOBILOR • BHUVANESWARI RAVINDRAN • PAUL SHIPMAN • THOMAS SINGLETON • KENT SMITH • ANTHONY STANCAMPANO • **SOUTH CAROLINA** • DANA BROUGHTON • GABRIELLE CANNICK • SHANE DAVIS • MAURICE DUKE • LEKISHA EDWARDS • CEDRIC FAIRBANKS • DEBORAH FULTON • BRIAN GAMBLE • RONALD GARRICK • REBECCA GEORGE • LYNETTE GIBSON • WILLIETTA GIBSON • DIONNE HOSKINS • IRENE HOUSTON • REGINALD HOUZE • JOYCE JACKSON • KENIA JOHNSON • TORI KEARNS • JOANNA LAU • LINDA LAWSON • SAUDIA MAJOR • MARC MAYNOR • PRESTON MCKEVER-FLOYD • SHEBBY NEELY-GOODWIN • DWELLA NELSON • TOBY NELSON • ANTHONY ROUNDTREE • PATRICIA SHELTON • VALERIA SHIPP • KEVIN SIMMONS • DANIELLE SMITH • KENDRA TAYLOR • SHEILA WITHERSPOON • **TENNESSEE** • WENDY BRISBON • EDWARD BROWN • CORDELIA BROWN • SHARON BUSH • MELISSA BUTLER • COREY CANTRELL • RUBIN COCKRELL • STEPHEN FAISON • ELEANOR FLEMING • TOMAR GHANSAH • LYNN HAMPTON • JAMES HILL • STEPHANIE HILL • SANDRA HOLMES • SHAKIRA KENNEDY • SHIRLEATHA LEE • CLARENCE LEWIS • LINETTE MEREDITH • ANISSA MOODY • MARIO NORMAN • STELLA NWOKEJI • OGBEYALU ONUMAH • BLANCA PADILLA • JAVIETTE SAMUEL • DERECE SMITHER • THOMAS SNOWDEN • DAWN STINCHCOMB • MERLIN TAYLOR • CARMEN TURNER • DEIDRE VAUGHN-SHARP • KRISTIN WALKER • THOMAS WASHINGTON • SONJA WATSON • VABREN WATTS • ELTON WEAVER • DARNELL WORLEY • **TEXAS** • AIDA ADAMS • APRIL CONKEY • FRANCISCO GUAJARD • VERONICA MARTINEZ • JESUS TANGUM • SELINA VASQUEZ • **VIRGINIA** • JODY ALLEN • RENEE ALLEYNE • CRYSTAL ANDERSON • EDITH ARRINGTON • SHARNNIA ARTIS • DAPHNE BETHUNE • JUAN BETTS • LUIS BUENAVER • TAMARA CARTER • BETTY CHAPMAN • JOSEPH CHEN • TRENETTE CLARK • CHRIS CORNELIUS • TATIA DANIELS-GRANGER • JOHN FIFE • CHRISTINA GRANGE • ALEXANDRIA GRAVES • ERIC HAIRSTON • PA HER • ANGELA JACKSON • JAMES KENDRICK • MARQUEA KING • VENDETTA KNIGHT • JENELLE KRISHNAMOORTHY • EVA LAWRENCE • DAVID LEE • MONICA MCCONNELL • TONYA MILLER • ENID MONTAGUE • LASHANDA OGLESBY • JASON ONG • DAVID OUELLETTE • HEATHER PERT • JERLYM PORTER • VANESSA POWER • CHARLOTTE REDDEN-HAMILTON • VERONICA SIKKA • STACEY SIMON • RANJIT SINGH • BERNICE SMITH • LENI SORENSEN • ANTIONETTE STROTER • DANA-MARIE THOMAS • ROXENE THOMPSON • TAMARA WALKER-HOBSON • CICELY WASHINGTON • SHANNON WATSON • TYWANNA WHORLEY • JOHNNIE WILCOX • MONNICA WILLIAMS • DWIGHT WILLIAMS • EUGENIA WINSTON • JANICE WINTERS • **WEST VIRGINIA** • HAROLD BLANCO • HELEN BOND • JUSTIN BOYCE • ARSENIO CACERES • SULING CHENG • MELANIE COSBY • VIVIANE FOYOU • LARRY GLENN • KU ZILATI KU SHAARI • ANGELA LAU • AMANDA LEE • LOIS LUCAS • SAMEEP MANIAR • NOELLE N'DIAYE • JULIO NORIEGA • SHARI ROBINSON • CHAUN STORES • CAROLYN STUART • TAJI TORTORELLO • **WASHINGTON, D.C.** • KOREN BEDEAU • RHONDA JONES • SANDRA JOWERS-BARBER • KIMBERLY MOFFITT • LISA RAWLINGS • ANIKA SANDY-HANSON • JENNIFER YOUNG

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