500 who are making a difference

SREB-State Doctoral Scholars Program
They are all SREB Doctoral Scholars.

In our nation’s colleges and universities, where there are too few faculty members of color, 500 Ph.D. graduates — who are members of racial or ethnic minority groups — are now teaching and mentoring new generations of students. Leading in their fields. Conducting cutting-edge research. Breaking ground in their institutions and disciplines. Earning tenure. Serving their communities.

And making a difference.
The SREB-State Doctoral Scholars Program received the John Hope Franklin Award in 2010 by *Diverse: Issues in Higher Education* magazine. From left at the awards ceremony are SREB President Dave Spence, Doctoral Scholars Program founder and director Ansley Abraham and *Diverse* publisher Frank Matthews. Abraham is wearing the John Hope Franklin medallion.
The SREB-State Doctoral Scholars Program makes it possible.

The Southern Regional Education Board launched the Doctoral Scholars Program in 1993 to tackle a national and regional crisis: Few college faculty at that time were racial or ethnic minorities. Now that’s changing. Nationwide, about 5 percent of faculty are African-American, about 3 percent are Hispanic and about 1 percent are Native American.

Offered to scholars who have been admitted to participating universities on their own academic merits, the Doctoral Scholars Program provides financial support, professional development, networking, job search opportunities, knowledge and skills training, mentoring, advocacy and other support to participating students.

The program’s graduates are already making a difference. More than 80 percent of scholars who have earned their Ph.D.s through the program now work in education. SREB states are benefiting, too, as more than 70 percent of graduates are employed in SREB states. They are bringing more talent and diversity to colleges and universities. Becoming community leaders. Mentoring other students. And building a better future.

In 2010, the program was recognized nationally with the prestigious John Hope Franklin Award in higher education — and proudly celebrates its 500th graduate.
Dr. Brenda M. Allen
Ph.D., Urban Forestry, Auburn University, 1997
Hometown: Tuskegee, Alabama
Assistant Professor (tenured), Forestry and Wildlife Sciences, Auburn University; and Extension Specialist
Bachelor’s and master’s degrees, Tuskegee University
First woman and the first person of color to complete a Ph.D. in her field at Auburn — and the first to teach there. Pioneering female agricultural extension agent for 15 years. Focuses on urban planning, preserving trees. “I grew up in rural Macon County and always had a lifestyle where I interacted with the land.” Mentor to youth at her church. Faculty adviser to MANORS — Minorities in Agriculture, Natural Resources and Related Sciences. The SREB-State Doctoral Scholars Program helped her connect with other graduate students of color who were charting new paths.

“We all are basically survivors, but more than that — we are trailblazers.”
Dr. Robert C. Osgood
Ph.D., Microbiology, University of Southern Mississippi, 2004
Hometown: Crystal Springs, Mississippi
Assistant Professor of Microbiology, Rochester Institute of Technology
Formerly a postdoctoral researcher, University of Alabama at Birmingham
Bachelor's degree, Jackson State University; master's, University of Southern Mississippi
Dr. Robert C. Osgood

First in his family to complete a bachelor’s degree. Teaches undergraduate science courses. Researching how to make the test results for cavities in teeth and middle-ear infections immediately available to doctors and patients. SREB’s support helped him finish his dissertation on time.

“I could be a regular graduate student like all my friends were, instead of having to work full time, thanks to SREB.”
Dr. Betina Cutaia Wilkinson
Ph.D., Political Science, Louisiana State University (LSU), 2010
Hometown: Metairie, Louisiana
Assistant Professor of Political Science, Wake Forest University
Bachelor’s degree, Loyola University; master’s, LSU
Our 500th Graduate

... making a difference in politics and race relations

**First Latina Ph.D. student** in her department. Researches race relations and politics. Holds focus groups on changing demographics in New Orleans. Born in Argentina. Moved to the United States at age 6. “*What I study is very much who I am.*” SREB helped her succeed in graduate school.

“There were times in my academic career (when) I just wanted to stop.” Through SREB, “*I received good tools and skills and, really, the inspiration and confidence to do well.*”
The Institute on Teaching and Mentoring

At the Institute, every scholar has opportunities to attend numerous workshops and sessions on critical issues and skills in academia.
Every participant in the SREB-State Doctoral Scholars Program attends the Compact for Faculty Diversity’s Institute on Teaching and Mentoring. Launched 16 years ago, the Institute is the nation’s largest annual gathering of minority Ph.D. scholars. It attracts nearly 1,000 Ph.D. students and faculty mentors — and a fast-growing number of Ph.D. graduates.

As a partnership of state, regional, federal and philanthropic programs, it helps create a diverse pool of Ph.D. scholars interested in becoming college faculty members.

At the Institute, every scholar learns from and connects with national experts who share success strategies for completing the Ph.D.; developing research, teaching and mentoring skills; securing faculty positions; and progressing in academia.

Bringing scholars together in 2009 from more than 40 fields of study, 46 states and nearly 300 institutions, the Institute also connects young scholars each year with more than 50 college recruiters who are searching for outstanding new faculty members.

The Institute changes the lives of its participants. It helps Ph.D. students become better faculty members. It helps them build community and pass along a legacy of success to the students coming after them. For SREB states and the entire nation, the Institute is making a difference.
### Doctoral Scholar Graduates from 451 to 500

#### Alabama
- Dr. Kellee Bivens, Biological Science, University of Alabama
- Dr. Ernest Cross, Computer Science, Auburn University
- Dr. Norman Golar, English, University of Alabama
- Dr. Kimberly Johnson, Organizational Analysis, Auburn University
- Dr. Christina Romagosa, Zoology, Auburn University
- Dr. Stephanie Zeigler-Ballerstein, Biological Science, Auburn University

#### Arkansas
- Dr. Rhoda Deon, Mathematics, University of Northern Colorado

#### Georgia
- Dr. Nicole Banton, Sociology, Georgia State University
- Dr. Denise Brewley-Corbin, Mathematics, University of Georgia
- Dr. LaShawnda Lindsay-Dennis, Psychology, Georgia Institute of Technology
- Dr. Sherri Proctor, Psychology, Georgia State University
- Dr. Brandi Wells, Psychology, Georgia State University
- Dr. Monica Williams, Psychology, University of Georgia

#### Kentucky
- Dr. William Harris, Psychology, University of Kentucky
- Dr. Lisa Johnson, Social Work, University of Louisville
- Dr. LaSharon Mosley, Pharmacology and Toxicology, University of Louisville
- Dr. Michael Robinson, Social Work, University of Louisville
- Dr. Michelle Robinson, English, University of Louisville
- Dr. Andrea Smith, Comparative Literature, University of Kentucky
- Dr. Ruby Stevens, Psychology, University of Kentucky
- Dr. Artress White, English, University of Kentucky

#### Louisiana
- Dr. Jennifer Ellis, Science, Louisiana State University
- Dr. Alicia McInnis, Science, Louisiana State University
- Dr. Claire Norris, Sociology, Louisiana State University
- Dr. Catherine Thomas, Chemistry, Louisiana State University
- Dr. Betina Wilkinson, Political Science, Louisiana State University

#### Mississippi
- Dr. Tamika Bradley, Exercise Science, University of Mississippi
- Dr. Daphne Chamberlain, History, University of Mississippi
- Dr. Daffney Felton, Economics, Jackson State University
- Dr. Tuwanda Simmons, Medical Chemistry, University of Mississippi

#### South Carolina
- Dr. LeKisha Edwards, Psychology, University of South Carolina
- Dr. Preston McKeever-Floyd, Philosophy, University of South Carolina

#### Tennessee
- Dr. Stephanie Hill, Sociology of Sports, University of Tennessee at Knoxville
- Dr. Stella Nwokeji, Nursing, University of Tennessee Health Science Center
- Dr. Ogbeyalu Onumah, Physiology, Meharry Medical College
- Dr. Carmen Turner, English, University of Memphis
- Dr. Vabren Watts, Biomedical Science, Meharry Medical College

#### Virginia
- Dr. David Lee, Pharmaceutical Sciences, Virginia Commonwealth University
- Dr. David Ouellette, Psychology, Virginia Commonwealth University
- Dr. Veronica Sikka, Health Services, Virginia Commonwealth University

#### West Virginia
- Dr. Viviane Foyou, Political Science, West Virginia University

#### Out-of-Region Affiliated Members

#### Howard University, Washington, D.C.
- Dr. Koren Bedeau, Communication, Howard University

#### Indiana
- Dr. Virgil Gregory, Social Work, Indiana University

#### New Jersey
- Dr. Tiffany Morris, Biomedical Engineering, Rutgers University
- Dr. Tolonda Tolbert, Comparative Literature, Rutgers University
SIMONE DRAKE • MISUN DOKKO • BRUNO FIGUEROA • LORRIE FRASURE • LYNNE GLEIBER • TASHA INNISS • STEPHANIE JONES • SHERRY JOSEPH • CYNTHIA KING • DEONNE MINTO • ELISA RODRIGUEZ • SIMON THUO • SYLVIA TRENT-ADAMS • KIMBERLY ADAMS • JOE ANDERSON • RONICA ARNOLD • TAMAKA BRADLEY • JEFF BRICE • CRYSTAL BRITTON • DAPHNE CHAMBERLAIN • TOLECIA CLARK • LATONYA CLAY • CARL CUNNINGHAM • BERTHA EALEY • DAFFNE FELTON • KRISTENA GAYLOR • MURRELL GODFREY • DAGNE HILL • TINA LEE • PATRICIA LOGAN • CHRISTOPHER MARTIN • DEMETRIUS MCCORMICK • LARRY MCDANIEL • ROBERT OSGOOD • BARBARA PATRICK • GINGER POWE • JENNIFER RILEY • EDWARD ROBINSON • NATASHA SATCHER • SAMUEL SHINGLES • TUWANDA SIMMONS • VALERIE SIMPSON • LASHONDA STEWART • VICTOR SUTTON • WALTER SWAN • JEANETTA TANKSON • LATONYA TAYLOR • TERESA TAYLOR • CLEMON TERRELL • ARECCA TRIMBLE • STEVIE WATSON • VOLETTA WILLIAMS • • NEW JERSEY • FRANK ARGOTE-FREYRE • ANDRAE’ BROWN • TAMMY CASTRO • MICHAEL DELEON • FRANK GIPSON • ASHA HALL • KAREN HARE • WILLIAM HARRISON • HUDSON JACKSON • JUDY JENG • ANTONIO LOPEZ • JOSE LOPEZ • TIFFANY MORRIS • ROCHELLE PARKS-YANCY • HALA SHEHADEH • TOLONDA TOLBERT • JAMES WALKER • GRETA WILKINSON • NEW YORK • KARIN BLOCK • NORTH CAROLINA • SONYA MURPHY • LYNELLE RAGLAND • DANIEL WILLIAMS • OKLAHOMA • MYRA ALEXANDER-STARR • AMY BOLLMAN • CYNTHIA BROWN • LUZ-EUGENIA COX-FUENZALIDA • JILL HOUGH • NIKKI IBARRA • MICHAEL LEO • JOSEPHINE LI-MCLEOD • LINDA MANSKER • DAVID MONK • TERESA NEWSON-WASHINGTON • TERRA NWOBILOR • BHVUNESWARI RAVINDRAN • PAUL SHIPMAN • THOMAS SINGLETON • KENT SMITH • ANTHONY STANCAMPANO • SOUTH CAROLINA • DANA BROUGHTON • GABRIELLE CANNICK • SHANE DAVIS • MAURICE DUKE • LEKISHA EDWARDS • CEDRIC FAIRBANKS • DEBORAH FULTON • BRIAN GAMBLE • RONALD GARRICK • REBECCA GEORGE • LYNNETE GIBSON • WILLIETTA GIBSON • DIONNE HOSKINS • IRENE HOUSTON • REGINALD HOUZE • JOYCE JACKSON • KENIA JOHNSON • TORI KEARN • JOANNA LAU • LINDA LAWSON • SAUDIA MAJOR • MARC MAYNOR • PRESTON MCKEVER-FLOYD • SHEBBY NEELY-GOODWIN • DWELLA NELSON • TOBY NELSON • ANTHONY ROUNTREE • PATRICIA SHELTON • VALERIA SHIPP • KEVIN SIMMONS • DANIELLE SMITH • KENDRA TAYLOR • SHEILA WITHERSPOON • TENNESSEE • WENDY BRISBON • EDWARD BROWN • CORDELIA BROWN • SHARON BUSH • MELISSA BUTLER • COREY CANTRELL • RUBIN COCKRELL • STEPHEN FAISON • ELEANOR FLEMING • TOMAR GHANSAH • LYNN HAMPTON • JAMES HILL • STEPHANIE HILL • SANDRA HOLMES • SHAKIRA KENNEDY • SHIRLEATHA LEE • CLARENCE LEWIS • LINETTE MEREDITH • ANISSA MOODY • MARIO NORMAN • STELLA NWOKEJI • OGBEYALU ONUMAH • BLANCA PADILLA • JAVIETTE SAMUEL • DERECEE SMITHER • THOMAS SNOWDEN • DAWN STINCHCOMB • MERLIN TAYLOR • CARMEN TURNER • DEIDRE VAUGHN-SHARP • KRISTIN WALKER • THOMAS WASHINGTON • SONJA WATSON • VABREN WATTS • ELTON WEAVER • DARNELL WORLEY • TEXAS • AIDA ADAMS • APRIL CONKEY • FRANCISCO GUAJARD • VERONICA MARTINEZ • JESUS TANGUM • SELINA VASQUEZ • VIRGINIA • JODY ALLEN • RENEE ALLEYNE • CRYSTAL ANDERSON • EDITH ARRINGTON • SHARNNIA ARTIS • DAPHNE BETHUNE • JUAN BETTS • LUIS BUENAVER • TAMARA CARTER • BETTY CHAPMAN • JOSEPH CHEN • TRENETTE CLARK • CHRIS CORNELIUS • TATIA DANIELS-GRANGER • JOHN FIFE • CHRISTINA GRANGE • ALEXANDRIA GRAVES • ERIC HAIRSTON • PA HER • ANGELA JACKSON • JAMES KENDRICK • MARQUEA KING • VENDETTA KNIGHT • JENELLE KRISHNA MOORTHY • EVA LAWRENCE • DAVID LEE • MONICA MCCONNELL • TONYA MILLER • ENID MONTAGUE • LASHANDA OGLESBY • JASON ONG • DAVID OUELLETTE • HEATHER PERT • JERLYM PORTER • VANESSA POWER • CHARLOTTE REDDEN-HAMILTON • VERONICA SIKKA • STACEY SIMON • RANJIT SINGH • BERNICE SMITH • LENI SORENSEN • ANTIONETTE STROTHER • DANA- MARIE THOMAS • ROXENE THOMPSON • TAMARA WALKER-HOBSON • CICELY WASHINGTON • SHANNON WATSON • TTYWANNA WHORLEY • JOHNNIE WILCOX • MONNICA WILLIAMS • DWIGHT WILLIAMS • EUGENIA WINSTON • JANICE WINTERS • WEST VIRGINIA • HAROLD BLANCO • HELEN BOND • JUSTIN BOYCE • ARSENIO CACERES • SULING CHENG • MELANIE COSBY • VIVIANE FOYOU • LARRY GLENN • KU ZILATI KU SHAARI • ANGELA LAU • AMANDA LEE • LOIS LUCAS • SAMEEP MANIAR • NOELLE N'DIAYE • JULIO NORIEGA • SHARI ROBINSON • CHAUN STORES • CAROLYN STUART • TAJI TORTORELLO • WASHINGTON, D.C. • KOREN BEDEAU • RHONDA JONES • SANDRA JOWERS-BARBER • KIMBERLY MOFFITT • LISA RAWLINGS • ANIKA SANDY-HANSON • JENNIFER YOUNG
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