Teacher Workforce Data: The SREB Region—At-A-Glance

1.3 million teachers serving 19.4 million students across 16 states

Teacher Preparation

51,143 people completed teacher prep programs in the SREB region in 2020.

...But SREB states are preparing up to 50% fewer teachers than a decade ago.

Teacher Experience & Certification

On average, in the SREB region:

- 15.9% inexperienced (≤ 3 years)
- 10.1% teaching out-of-field
- 4.3% uncertified or emergency certified

The SREB region leads the nation in the percent of teachers who are National Board Certified.

National Average: 3%
SREB Region: 7.9%

Teacher Compensation

Teachers in the SREB region earn less than their peers nationally at every stage of their careers.

Average Take Home Pay in SREB States

- Year 1: $29,025
- Year 15: $36,205
- Year 30: $45,921

Teacher Turnover

2019-20: Avg turnover rate in SREB states: 10%

2019-20: Avg turnover rate in SREB states among teachers with ≤ 5 years experience: 45%

2021-22: Teachers who say they plan to leave their jobs: 50%

2022: Chief Talent Officers who say resignations are higher now than previously: 76%

Teacher Diversity

Research shows all students benefit from racially and ethnically diverse teachers.

Yet in SREB states...

- Just 22% of teachers are people of color
- ...despite 59% of students being people of color

Shortage Areas

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