

# Caring Climate: Addressing Microaggressive Behaviors to Improve Campus Environment

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## **Abstract:**

This session will outline a campus program that was designed to improve campus climate by raising awareness of microaggressions that can occur in the campus environment and microresistance strategies for addressing them. This program utilizes a "train the trainers" model to cost-effectively raise awareness across the university.

The session will define microaggressions, suggest strategies for mitigating microaggressive behaviors as well as provide an overview of a campus-wide program designed to train faculty and staff to recognize and address these behaviors when they occur.

## **Notes:**

My co-presenter is Cynthia Ganote, Ph.D., Assistant Dean for Diversity and Community Engagement, College of Arts and Sciences, University of Louisville