

Convening recruiters and scholars to explore best practices in hiring (and challenges faced)

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Abstract:

We want to propose a pre-conference session for representatives from recruiting institutions to meet and share best practices in hiring faculty candidates from underrepresented groups. Presentations about good practices

Then, have a conference session where recruiters who attended the pre-conference session speak to Institute attendees about best practices in hiring faculty candidates from underrepresented groups. This would let Institute grad students and post-docs "peek behind the curtain" to hear about institutional best practices.

There should also be a session specifically by and for grad students and post-docs, in which individuals who have been applying for positions across disciplines can share successes and challenges that they faced in the job application/interview/negotiation process.

Last, We'd like to propose a session that connects grad students and post-docs with members of the Aspire Alliance to collectively brainstorm ways to help connect hiring institutions with interested candidates from underrepresented groups.

Notes:

Spoke with Ansley 02/13/20, and am submitting this as a follow-up to that conversation to keep track of the ideas we generated.