

Exploring Your Career in the Academy

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Abstract:

Woven throughout the Rochester Institute of Technology's strategic plan is its student-centered approach toward diversifying the faculty and administration. With an emphasis on increasing the number of female faculty in STEM fields and AALANA faculty in all fields, RIT continues to expand its efforts to recruit and retain an excellent and diverse faculty. The Office of Faculty Diversity and Recruitment works with PhD, MFA, and post-doc scholars and artists interested in a career in academia.

This presentation will highlight and discuss the following:

--Making the Move to Professor: Sharing of best practices for compiling a competitive faculty application along with tips for making the transition from graduate student to Assistant Professor.

--Future Faculty Career Exploration Program: RIT's signature four-day, all-expense paid program that brings diverse scholars to campus, allowing participants a "behind the scenes" glimpse into life as both a faculty member at RIT, and community member within the Greater Rochester area. This program allows scholars to gain a better understanding of the faculty search and interview process, present their search, meet with faculty, staff, students and administrators, while also attending faculty-led workshops and presentations.

--The RIT Scholars Network: RIT's signature network that not only connects individuals with discipline-specific faculty and fellowship opportunities on our campus, but also connects interested individuals with specific search committee chairs as well. Those within our network are also privy to speaking with members of our Office of Faculty Diversity and Recruitment about specific faculty searches as well.

Everyone in attendance will be provided materials about our Future Faculty Career Exploration Program along with instructions for joining our Scholars Network

Presenters:

Dr. Keith B. Jenkins, Professor of Communication, Vice President and Associate Provost, Division of Diversity & Inclusion, Rochester Institute of Technology

Dr. Donathan Brown, Associate Professor of Communication, Assistant Provost and Assistant Vice President for Faculty Diversity and Recruitment, Rochester Institute of Technology

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