

# Faculty in Your Future?

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## **Abstract:**

Are you a graduate student or postdoc interested in exploring a faculty career? It is extremely important for underrepresented minorities to best position themselves in the academic job market by making a competitive application and preparing for the interview. This session will cover the job market information that your advisors haven't told you about.

Learn how to best position yourself before you apply by understanding the institution, branding yourself, and crafting your application documents that specifically address what you bring to the position. We'll also cover what to ask Department Chairs and Deans during the interview, and go over the nuts and bolts of an offer letter so you can make the best judgment about your fit and future with the institution.

You're on the tenure track, you need to be selfish - learn to say no, create balance and find yourself mentors and sponsors as you navigate the tenure and promotion process as you make a successful move from grad student to assistant professor. The ultimate goal is to see more diverse scholars obtain and be successful in faculty roles.

## **Notes:**

The presentation will use a standard PowerPoint with speakers who will share personal stories and real-life examples of how search committees process applications and ultimately hire faculty. Having given similar presentations to scholars, we anticipate an honest and lively discussion. We set the tone from the beginning that the presentation and discussion are a safe space to share, ask questions and be honest and transparent with each other.

As a result of attending this session participants will leave with a complete understanding of the search and selection process, how to craft a compelling application, and answers to questions they want to ask the search committees but are too afraid to.