

Navigating Academic Politics as a Junior Faculty Member

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Abstract:

Just like any other workplace politics are a major part of the academic landscape. The success of scholars as they move into a faculty position could depend on how well they can navigate the sometimes rough waters of academic politics. This presentation focuses on how to consider the politics associated with applying for a faculty position, starting a new position or when they pursue promotion and tenure. Specific skills and approaches that will help you to survive and thrive in academic politics will be presented for all of these career steps. These skills that help navigate politics include networking, communication, emotional intelligence and conflict resolution.

Notes:

This presentation has components of didactic presentation as well as short discussion exercises. It will be of use to all scholars who are interested in faculty positions, regardless of their specific discipline. The presentation will focus on presenting challenges and skills to overcome these challenges.