

Notes from a Faculty Search Chair

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3/3/2020

ID 1231

Abstract:

For those interested in faculty positions, the process of applying, interviewing, and getting an offer from a university can contain long stretches of time without hearing anything from a search committee. Have you ever wondered what the search committee was up to? And what are they looking for? In this session, a search committee chair gives a unique perspective of the timeline of the search process along with key details of how numerous faculty search committees leverage a tiered system to rank potential hires. Real data from recent tenure-track faculty searches are presented to show when you should respond to an advertisement, what to include in your application, what your competition looks like, and more. The concept of tenure indicator parameters (TIP) is presented. Profiles on Ideas on how to make your application stand out are also included. This session also includes some role play to show you some critical do's and don'ts when interacting with search committee members. Use the information presented here to tailor your application and job talk for success.

Notes:

If possible, a session duration of 1.5 hours is preferred. Additionally, feedback garnered from the 2019 survey responses have been incorporated into the 2020 session.